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FOR IMMEDIATE RELEASE

**XILINX APPOINTS VICE PRESIDENT OF NORTH AMERICAN SALES**

SAN JOSE, Calif., August 21, 1995—Xilinx, Inc., (NASDAQ:XLNX) today appointed Steve Haynes, 43, to the position of vice president of North American Sales. Mr. Haynes, formerly the Eastern U.S. Area sales director at Xilinx will report to Scott Brown, senior vice president of Worldwide Sales.

Mr. Haynes will oversee the company's North American Sales Operation which includes Xilinx field sales personnel, independent manufacturing representatives, and distributors.

"As Xilinx continues to grow at a rapid rate, our traditional focus on providing the highest level of customer service possible in every region continues to be a high priority," says Scott Brown, senior vice president of Worldwide Sales. "Mr. Haynes will provide a senior management level of support to our entire North American sales organization and customer base.

Mr. Haynes joined Xilinx in 1987. Prior to joining Xilinx, he was an Eastern Area sales manager at Silicon Systems in Boston, Massachusetts. Before his position at Silicon Systems, Mr. Haynes was the Northeastern regional sales manager at National Semiconductor in New England. He has had experience with individual sales organizations and distribution in the semiconductor industry for over 20 years. Mr. Haynes holds a BS and a BA degree from the University of Denver. To

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accommodate his new position, Mr. Haynes will relocate from Nashua, New Hampshire to Xilinx's corporate headquarters in San Jose, California.

"The caliber of Xilinx's sales organization is exceptional in all regions and I'm excited about contributing to the company's continued success in North America," says Mr. Haynes. "Our dedication to our customers coupled with the ability to deliver the very best technology exemplifies our commitment as the industry leader."

Founded in 1984, Xilinx is the world's leading supplier in the CMOS programmable logic industry. The company pioneered the market for field programmable gate array (FPGA) semiconductor devices that provide high integration and quick time-to-market for electronic equipment manufacturers in the computer peripherals, telecommunications, industrial control, instrumentation, and military markets. Headquartered in San Jose, Calif., the company produces innovative device architectures and enabling electronic design automation software.

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